

# TOBYHANNA REPORTER

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**VOL. 55, No. 2**      **TOBYHANNA ARMY DEPOT, TOBYHANNA, PA.**      **(WWW.TOBYHANNA.ARMY.MIL)**      **FEBRUARY 1, 2011**

## News Notes

### Ceremony honors vets

Gulf War veterans are invited to a ceremony at the Geno Merli Library in Peckville on March 8, at 5:30 p.m. The Mid Valley Rotary Club will honor Gulf War veterans for their service. There will be a short program, and certificates will be presented to attending veterans. For more information, call George Kofira, X58465. To make a reservation, call Joseph Sylvester, 961-2696.

### Flu shots available

Flu shots are available at the Health Clinic on Wednesday afternoons between 1 and 2 p.m. Appointments are not required.

### Retirees plan breakfasts

Depot retirees are invited to breakfast the third Wednesday of every month. Retirees meet at Perkins restaurant, Route 315, Pittston, from 8 to 10 a.m. Dates are: Feb. 16, March 16, April 20, May 18, June 15, July 20, Aug. 17, Sept. 21, Oct. 19, Nov. 16 and Dec. 21.

### One Stop Shop sells trip tickets

The Civilian Welfare Council is sponsoring a bus trip to Broadway in New York on March 12 to see the play “Catch Me If You Can.” Tickets are \$75 each and are available at the One Stop Shop. A bus will depart the depot at 7:30 a.m. and depart from New York at 6 p.m. Personnel can make reservations at the One Stop Shop for the March 6 Philadelphia Flower Show. Cost is \$35 per person and payment is due at the time reservation. A bus will depart the depot at 6:45 a.m. and stop at the King of Prussia Mall. The One Stop Shop also has a limited amount of 2011 Sno Cove Season Passes for \$50 each. For more information, call the One Stop Shop, X58851.



Jeff Miller, electronic integrated systems mechanic, performs tests on the AN/TPQ-46 Firefinder radar transceiver. This mission transferred from Maintenance Center Barstow, Calif., due to Base Realignment and Closure decisions made in 2005. The Marine AN/TPQ-46 is similar to the Army’s AN/TPQ-36 Firefinders with some physical changes adapted to Marine use. (Photo by Tony Medici)

## Marine Firefinder nears First Article Test

by Anthony Ricchiazzi  
Editor

The first two Marine Corps Firefinder radars worked on here are nearing First Article Testing after arriving about four months ago. Tobyhanna Army Depot began Reset of two AN/TPQ-46 Firefinder radar systems in September. The radars, similar to the Army’s AN/TPQ-36 Firefinders, detect and back plot enemy artillery, mortar and rocket rounds to locate the source. “One of the radars had been rolled over and the other one had serious wiring damage,” said Jeff Miller, electronic integrated systems mechanic. Tobyhanna Army Depot is working on the complete system: the Antenna Transmitter Group, the shelter, the generator trailers, equipment trailers and other system-related Humvees.

Technicians in the Counterfire Division (Intelligence,

Surveillance and Reconnaissance Directorate) repair and test the ATG and shelter electronics. The Systems Integration and Support Directorate reintegrates trailers and Humvees repaired here as well. “When the Humvees are done, we mount the equipment back on,” said John Oross, electronics mechanic leader. “The work is similar to what we do for the AN/TPQ-36. As with that system, we found that repairs are needed for the recurring harmonic drive, which positions the radar.” Oross noted they had to develop test procedures for the system. “For example, the MAPS (Modular Azimuth Positioning System) is configured differently for the Marine Corps Firefinder,” he said. “Because of the differences, First Article testing will be very important.” The mission was transferred from Maintenance Center Barstow, Calif., due to Base Realignment and Closure decisions made in 2005.

Read the writing on the walls

Page 3

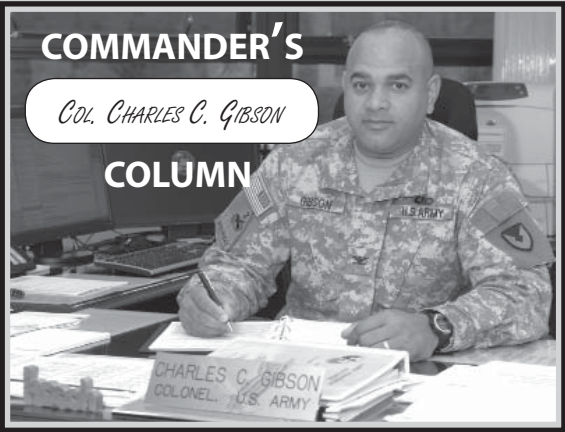
Guard against network security violations

Page 5

Depot welcomes Chaplain Brooks

Page 7





# Cutting costs

## CO emphasizes importance of employee participation

The January 11 *Reporter* articles about the cost cutting effort underway here point out the seriousness of the federal budget situation and ways that we are working towards cutting 10 percent of our overhead costs.

I was impressed with the employees who volunteered to answer the Word In The Street question: “What cost savings measures would you recommend to help Tobyhanna remain competitive?”

Their answers show what was noted in the news articles on Pages 2 and 3 — employees are the key to reducing costs while maintaining our competitive edge. I thank the employees who shared their ideas and want to emphasize to anyone that has an idea to help — get it out there. Tell your supervisor, or your leader. All good ideas, no matter how small the savings, will be considered for implementation.

As Rick Shuleski said in the Page 3 article, “It may not seem that these actions will make much of a dent, but saving on a regular basis adds up over time.”

To that end, I encourage everyone with an idea to not only inform your chain of command, but take advantage of the programs outlined in Mary Ostroski’s article, “Innovative ideas impact depot’s operating budget.” You may not only improve the depot through the Lean and Value Engineering programs, but you could be rewarded for your work via the Army Suggestion Program. If you have a good idea, use these programs to make your voice heard.

Another way to positively affect our bottom line is the judicious use of leave. If everyone used eight hours fewer sick leave, we’d boost out bottom line by about \$3 million.

This cost cutting effort is here for the long term. Our efforts will make us more efficient and more competitive, and position us to continue delivering the best-valued products and services to our warfighters.

Former Name	New Name	Location
National Capital Region Contracting Center	Army Contracting Command - National Capital Region	Alexandria, VA
TACOM Contracting Center	Army Contracting Command - Warren	Warren, MI
CECOM Contracting Center	Army Contracting Command - Aberdeen Proving Ground (C4ISR) [Command, Control, Communications, Computers, Intelligence, Surveillance and Reconnaissance]	Aberdeen Proving Ground, MD
RDECOM Contracting Center	Army Contracting Command - Aberdeen Proving Ground (SCRT) [Soldier, Chemical, Research and Test]	Aberdeen Proving Ground, MD
JM&L Contracting Center	Army Contracting Command - Picatinny	Picatinny Arsenal, NJ
AMCOM Contracting Center	Army Contracting Command - Redstone	Redstone Arsenal, AL
Rock Island Contracting Center	Army Contracting Command - Rock Island	Rock Island Arsenal, IL

# Army Contracting Command renames contracting centers

Fort Belvoir, Va. — The U.S. Army Contracting Command announced the renaming of its major contracting centers to reflect their geographical locations. The centers provide comprehensive acquisition, contracting, business advisory, production support, and depot-level maintenance services in acquiring, fielding, and sustaining Army weapon systems, services and Soldier support.

ACC Soldiers and civilians work with commercial firms to acquire equipment, supplies and services for America’s Army. If a Soldier shoots it, drives it, flies it, communicates with it, wears it, or eats it — ACC contracts for it.

Commenting on the reason for the change, Jeff Parsons, ACC executive director, stated: “Over the past two years, we’ve come to realize the importance of establishing a consistent and practical identity across the organization. After much study and consideration, the one area we believe can achieve some major returns on investment is branding and standardizing the naming convention of the ACC contracting centers. We decided to incorporate the geographical locations of the centers in their new names.”

The accompanying graph contains the former and new names of the seven ACC contracting centers effective Jan. 19.

### STAY TUNED

Local media announce weather delays, closures

#### TELEVISION STATIONS

WNEP, Channel 16  
WYOU, Channel 22  
WBRE, Channel 28

#### AM RADIO STATIONS

WAEB, 790 (Allentown)  
WARM, 590 (Scranton)  
WKAP, 1470 (Allentown)  
WEJL (ESPN), 630 (Scranton)  
WILK, 910/980 (Pittston)  
WICK, 1400 (Scranton)

#### FM RADIO STATIONS

WAEB, 104.1 (Allentown)  
WMGH, 105.5 (Allentown)  
WKAB, 103.5 (Berwick)  
WMGS, 92.9 (Scranton)  
WKRZ, 98.5 (Pittston)  
WGGY, 101.3 (Pittston)  
WWDL, 105 (Scranton)  
WEZX, 106.9 (Scranton)

Winter weather often produces hazardous conditions that may impact the depot's operational status. Public announcements regarding depot closings or starting time delays will be provided to local television and radio stations, and recorded on a toll free information hotline. Employees are encouraged to tune in to the media outlets listed below or call 1-800-429-4496 to hear the recorded announcement.

## TOBYHANNA REPORTER

The *Tobyhanna Reporter* is an authorized, biweekly publication for members of the Department of Defense. Contents of the *Tobyhanna Reporter* are not necessarily the official views of, or endorsed by, the U.S. government, the Department of Defense or the Department of the Army.

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The editor reserves the right to edit all information

submitted for publication.

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The *Tobyhanna Reporter* staff can be reached by electronic mail using the following addresses:  
Anthony.Ricchiazzi@us.army.mil  
Jacqueline.Boucher@us.army.mil

**Commander**, Col. Charles C. Gibson  
**Public Affairs Officer**, Kevin M. Toolan  
**Editor**, Anthony J. Ricchiazzi  
**Assistant Editor**, Jacqueline R. Boucher  
**Photographers**, Anthony S. Medici, Steve Grzezdzinski



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TEAM

TOBYHANNA

EXCELLENCE IN

ELECTRONICS



# Employees writing on the walls? Not a problem

by **Jacqueline Boucher**  
Assistant Editor

One Tobyhanna organization sees the writing on the wall when it comes to cutting overhead costs and improving efficiency. Members of the Productivity Improvement and Innovation Directorate’s Process Improvement Division estimate an annual cost avoidance savings of more than \$2,000 by transitioning select processes from the use of paper products to dry erase tools. In addition to painting three walls of a training room with dry erase paint, employees are also testing the benefits of dry erase flip charts.

Process Improvement Specialists Jennifer O’Hara and Eric Dial observed the benefits of using dry erase wall paint while on a benchmarking trip to a dental supply company in Pittston.

“When we arrived, one of their employees asked for our names and then turned to write them on the wall,” O’Hara said, explaining that the walls can function as white boards or a projector screen. “Eric and I just looked at each other and said ‘we have to try this at Tobyhanna.’”

O’Hara took the idea and ran with it, according to Dial. It wasn’t long before the paint was purchased, applied and in use in the Lean Six Sigma training room, he added.

“One of the things I like about the dry erase boards is the size of the area available to map an event,” said Chris

Gogola, process improvement specialist. “Previously, we just had butcher block paper which was limited in space. We now have a wall [20-plus feet] to use instead of four or five feet of paper.”

Gogola also pointed out that this project will move Tobyhanna closer to realizing its paperless initiatives.

“Out of the few events I’ve facilitated recently, I only had to use the butcher block paper once,” he said. “This makes me feel good, because I’m helping to reduce costs for our directorate.”

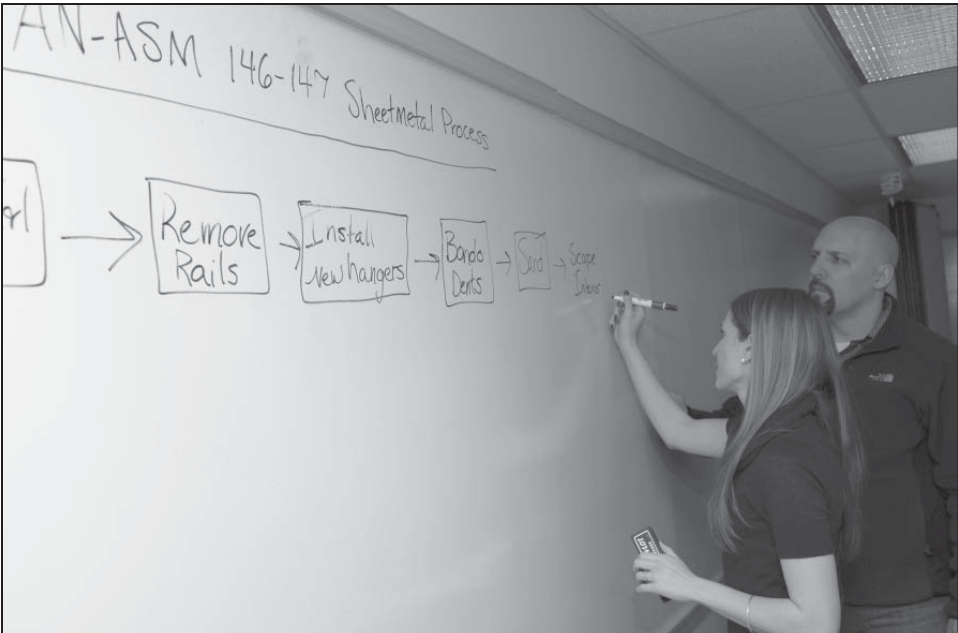
There are other perks to implementing dry erase technology.

It will reduce the need for sticky notes, tape, markers, tacks and other items event facilitators use to post information on the wall.

“We do so much writing on butcher block paper or flip pads, the new wall will save on the cost of supplies,” O’Hara said. “Plus we can use the boards as a screen to show slide presentations or videos.”

O’Hara remarked that the initiative is also good for the environment; less paper used and discarded for recycling. Plus, she noted that there will be less wear and tear on the walls, reducing the need for repairs.

“When using butcher block paper, we were always putting tacks in the wall, making holes and damaging the finish,” said Dial. “Using dry erase tools will help protect depot facilities and lower maintenance costs.”



Process Improvement Specialists Jennifer O’Hara and Eric Dial outline a process improvement event on a dry erase wall in the Lean Six Sigma training room. (Photo by Tony Medici)

Dial spends a lot of his time working with employees on the shop floor, so he’s looking forward to trying the new flip charts. The flip charts will blend the ease of dry erase tools with mobility.

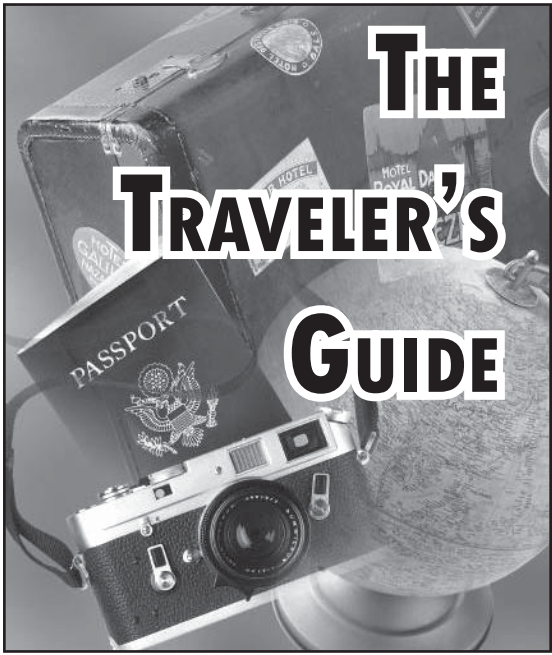
“[Dry erase] flip charts will come in handy when we go into an area where we can’t use the wall paint idea,” he said. “Plus, the charts are reusable, whereas paper is not. This is a useful, low cost method for people to do their jobs.”

Facilitators are also able to record the information on a dry erase walls with a digital camera, then download the images to a computer for future reference.

So far the response to the dry erase walls has been positive.

“People that come in and see the walls remark that they need to do the same in their conference room,” O’Hara said. “It’s surprising how simple solutions can have such a big impact on process improvement.”

Both process improvement specialists hope to see this initiative expand into other areas of the depot. For more information, call O’Hara, X58060.



### Receipts for reimbursements

Travelers who wish to be reimbursed for travel expenses must provide receipts for things such as lodging, car rental, and any individual expenditures of \$75 or more.

Receipts are required even if services are reserved through the Defense Travel System (DTS) or when expenses are paid using a Government Travel Charge Card (GTCC). An approving official can request a copy of any receipt.

### Reporting split disbursements

All Defense Department personnel are required

to split disburse all undisputed charges against the travel charge card. Payment for all GTCC (Individual Billed Account) charges will be sent directly to the GTCC contractor.

It is the traveler’s responsibility to pay their GTCC contractor directly for any outstanding charges not split disbursed. To support the split disbursement requirement, the DTS will automatically split disburse airline, hotel, rental vehicle and other miscellaneous expenses identified as charged to the GTCC (Individual Billed Account) directly to the GTCC contractor. Approving officials are responsible for ensuring that split disbursement amounts are properly annotated and should return any travel vouchers that do not comply for correction and resubmission.

### Rules of the road

Government employees age 18 or older who have a valid driver’s license can rent and operate vehicles when on official business.

### Purchasing extra insurance

Travelers will be reimbursed for the cost of additional vehicle insurance purchased while driving a rental vehicle outside the continental United States.

Do not purchase extra insurance when renting a vehicle in the United States.

### Fill in the blank

Travelers are reminded to write the name of the temporary duty (TDY) site, not the hotel site, on the 1351-2 BLOCK 15.

## Contests aim to encourage absentee voting

WASHINGTON — Federal Voting Assistance Program officials will use winning entries from slogan and poster contests to encourage absentee voting in U.S. elections by service members, their families and other citizens living overseas.

All U.S. citizens are eligible to enter, and the winning slogan and poster artwork will be featured on the program’s website, its 2012-2013 Voting Assistance Guide and other motivational materials, officials said.

The winner for each contest and a guest will receive a trip to the nation’s capital to participate in special events and tours.

The winning slogan will be selected on its originality and motivational value, and poster entries will be judged on how well they express with original artwork what it means to be an American voter anywhere in the world. The winning design will be selected on its originality, design and motivational value, officials said, and must not include copyrighted material.

Runners-up will receive certificates of recognition for their contributions. The deadline for submissions is April 8, and winners will be announced April 29.

Visit <http://challenge.gov/DoD/115-absentee-voting-slogan-contest> for more information. (American Forces Press Service)



[www.tobyhanna.army.mil](http://www.tobyhanna.army.mil)

**TOBYHANNA CUSTOMER SATISFACTION SURVEY**

Click on the customer service link to rate depot support, services





### Shingo recognizes Sidewinder process improvement

John Tayoun, electronics mechanic, uses a standard work manual to test the leak and flow on an AIM-9(M) Sidewinder guidance and control section. The Sidewinder Missile value stream team received their Shingo Bronze Medallion during a ceremony Monday. Employees were recognized for following a Value Stream Analysis and multiple Lean events that yielded a number of efficiencies to the repair process. The AIM-9 Sidewinder is a heat-seeking, short-range, air-to-air missile. Sidewinder technicians here have been repairing the missile Guidance and Control Sections since 2000. In 2008, the man-hour standard was reduced by 15 percent. The Shingo Prize program recognizes private and public sector organizations that successfully apply Lean Six Sigma techniques to improve the quality and efficiency of their operations. It is regarded as the premier manufacturing award recognition program for North America. Tayoun is assigned to the Tactical Missile Division’s Sidewinder Missile Branch. (Photo by Steve Grzedzinski)

## Army sees slight reduction in active-duty suicides

by Rob McIlvaine  
Army News Service

WASHINGTON — Suicides among active-duty Soldiers dropped slightly last year to 156 confirmed deaths, from 162 in 2009, the Army vice chief of staff said.

At the same time, suicides among National Guard Soldiers increased, Gen. Peter W. Chiarelli told reporters at a Pentagon news briefing.

“While we achieved modest success in reducing the number of suicides of these Soldiers on active duty, we saw a significant increase in the number of suicides of Soldiers not serving on active duty, to include a doubling in the Army National Guard,” he said.

In 2009, the number of Guard and Reserve Soldiers who committed suicide while not serving on active duty was 80. In 2010, that number nearly doubled to 145.

The analysis for 2010 shows that suicide is more complicated than single-issue stress triggers such as deployments or job loss, according to Maj. Gen. Ray Carpenter, acting director of the Army National Guard.

To curb suicides, the Army must train Soldiers to withstand all types of stresses, Carpenter said. “Our effort is to build resiliency in



Gen. Peter W. Chiarelli, Army vice chief of staff (center), speaks to reporters at the Pentagon Wednesday about the latest suicide statistics with (on left) Lt. Gen. Jack Stultz, chief of the Army Reserve, and Maj. Gen. Ray Carpenter, acting director of the Army National Guard.

Soldiers,” he said.

To help understand the factors involved with suicide, the Army has partnered with the National Institute of Mental Health on a program called Army STARRS — the Army Study to Assess Risk and Resilience in Service Members — which began in late 2008.

NIMH and the rest of the research team hope to identify the risk and protective factors that affect a Soldier’s psychological resilience, mental health, and potential for self-harm during the study, which runs through 2014. They are slated to work with more than 400,000 soldiers.

Col. Chris Philbrick, deputy director of Army Health Promotion, Risk Reduction Task Force, said in an earlier release that

research and analysis of the suicide cases of 2010 continue to reinforce that there are no universal solutions to address the complexities of personal, social and behavioral health problems that lead to suicide within the Army.

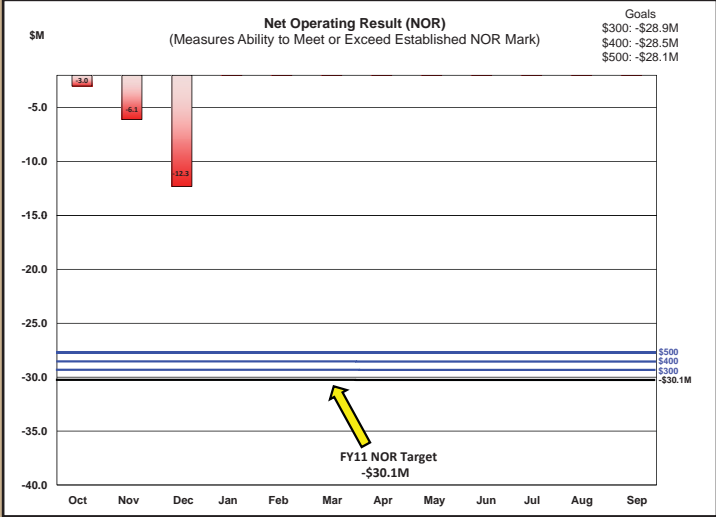
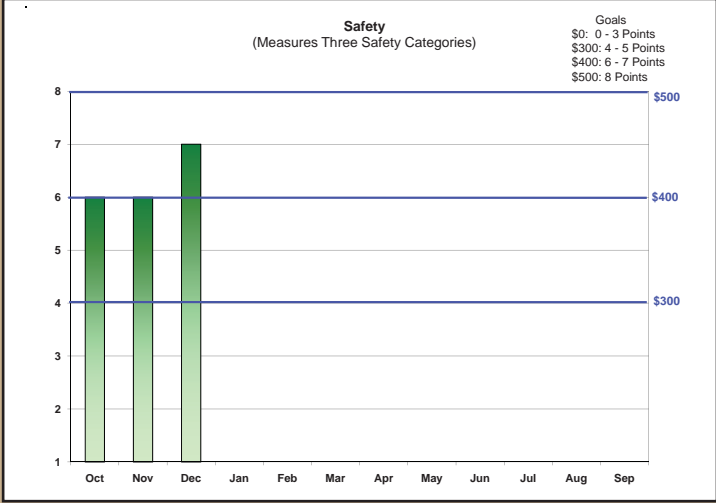
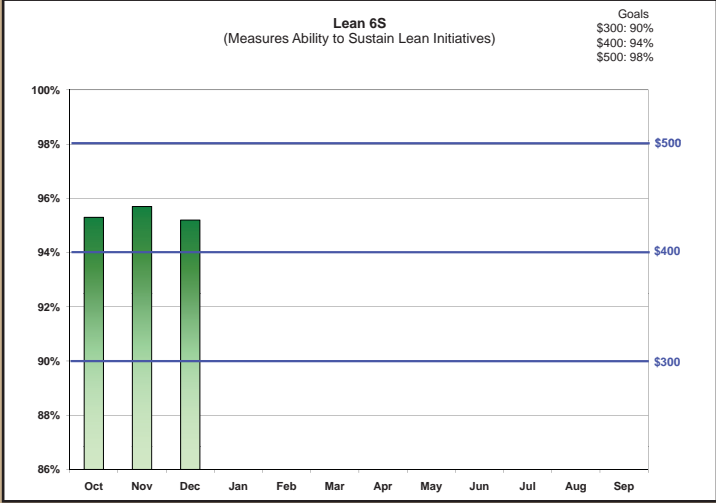
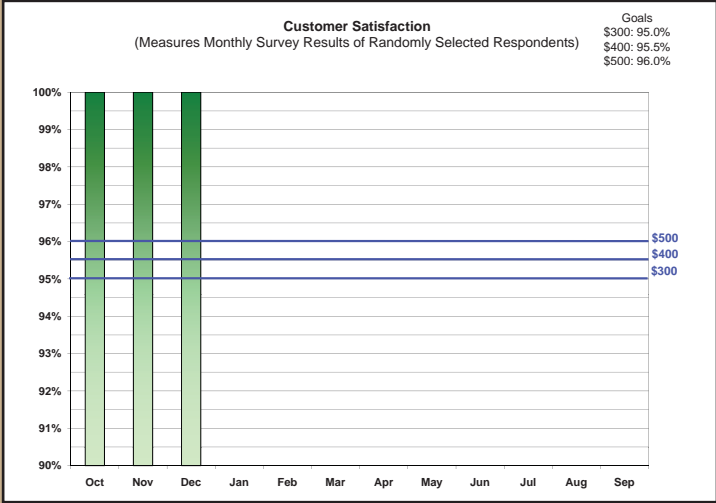
Chiarelli, though, said he is hopeful that suicides will continue to drop as leaders focus more on the problem.

The study will examine a wide range of factors related to and independent of military service.

Soldiers and families in need of crisis assistance can contact the National Suicide Prevention Lifeline. Trained consultants are available 24 hours a day, 7 days a week, 365 days a year and can be contacted at 1-800-273-TALK (8255).

### DEPOT PERFORMANCE IN KEY AREAS

Based on December 2011 data, the current projected payout is \$1,300. The employee payout award is based on performance in four areas rather than just the depot’s financial performance as defined by the annual Net Operating Result (NOR). The amounts depicted in the charts represent a “projected payout” based on the depot standing against the stretch goals. Each of the four metrics has a payout potential of \$500 for a potential maximum payout of \$2,000. The final award amount will be determined by the cumulative status in each of the four areas at the end of the fiscal year. Monthly updates will be published in the *Tobyhanna Reporter*.







### New CO takes reins

Right, Capt. Alicia Partin assumes command of the U.S. Army Wilkes-Barre Recruiting Company during a change of command ceremony Jan. 20 at The Landing. She accepted command from Lt. Col. Richard Rouleau, commander of the Syracuse Recruiting Battalion, N.Y. Above, Partin leads a formation of company members early in the ceremony. Outgoing commander Capt. Paul Fedak was promoted to major. Company personnel support battalion operations to recruit civilians who can carry out essential Army tasks, and plan and conduct Mission Essential Task List (METL) assessment-based training. The METL names the essential Army tasks that Soldiers need to be proficient in. “We’re working towards transforming each Recruiting Company into an independent, technology-enabled recruiting force,” Partin said. “Our mission includes setting the conditions for success in recruiting and future operations by planning and executing ways to get the Army message to those thinking of joining in a de-centralized, multi-media, mission-focused manner.” (Photos by Tony Medici)



### RDECOM consolidates, closes Fort Belvoir office

FORT BELVOIR, Va. — The U.S. Army Research, Development and Engineering Command completed the consolidation of its headquarters Jan. 7, closing its Fort Belvoir office and relocating personnel to Aberdeen Proving Ground, Md., as part of force restructuring. RDECOM Chief of Staff Col. John Kilgallon hosted a small ceremony outside Building 1464 to mark the closing. Kilgallon thanked the staff for its efforts during the transition and presented certificates of appreciation

and an American flag to retiring Maj. David Webber, who served for 21 years and whose last duty station was RDECOM's Fort Belvoir office.

Robert Card, an RDECOM program analyst for current plans and exercises, said six military and 76 civilian positions have been transferred. Ten employees chose to relocate to APG.

Card said the consolidation impacts employees from human resources; information management; resource management; intelligence and security; operations; programs and engineering; and the command staff.

Employees who decided not to transfer will have at least 120 days on the Priority Placement Program to help find a new position within government before separation notices are issued, Keith Gordon, RDECOM chief of current plans and exercises, said in August 2010 when the Department of the Army announced the consolidation.

Employees accepting relocation to APG will be provided Permanent Change of Station orders and Department of Defense National Relocation Program assistance, Gordon said. DNRP provides relocation services to eligible DoD civilian employees so they may quickly sell their homes and locate housing at their new duty station.

Seven military and civilian employees removed the command sign with a large socket wrench, hammer, mallet and pry bar.



Mike Olin, Communications-Electronics Research, Development and Engineering Center and RDECOM Chief of Staff Col. John Kilgallon remove the command sign Jan. 7 at Fort Belvoir, Va. (Photo by Dan Lafontaine)

## Officials reinforce need to follow rules outlining use of government computers

by Charles Pollarine  
Information Technology Specialist

Have you ever downloaded software to a government computer from a nongovernment website? Or taken a government computer that is not in use, installed personal software on it, then plugged it into the Tobyhanna network?

If so, then you have just put the government network, service members and coworkers in danger of becoming targets for cyber attack. This can be anything from identity theft, stealing banking information or allowing a hacker the opening they need to break into the government network.

These are just a few of the events that can and do happen when you think you will not get caught. Over the years, the Army has identified many people who decided to test the system because they thought that the regulations and rules did not apply to them.

All government employees sign an Acceptable Use Policy agreement before being granted access to a government network. It's everyone's responsibility to protect it.

Network security violations can impact the warfighter's security, tie up valuable depot and Army resources, and costs millions of dollars in lost business

Army regulations 25-1 and 25-2 prohibit the downloading of software that is not government approved. The use of personal computer equipment and personal software on a government network is also prohibited.

The next time you witness a fellow employee plugging in a personal computer or misusing government computers, tell them to stop and immediately report it to the Help Desk, X56677. Remind them they are putting our service members at risk, the depot's network at risk, and our data and information at risk. If the individual persists, then contact a supervisor or security.

Remember, it only takes one small hole to allow the hackers into a network. It then can take thousands of man hours and millions of dollars to repair the damage done, and years to get our business reputation back. Each of us must always be aware that by protecting our network, we save money, jobs and above all the lives of those we support. For more information, contact the Information Assurance office, X59392 or [charles.pollarine@us.army.mil](mailto:charles.pollarine@us.army.mil).



# ASK-TOBY

## CUSTOMER SERVICE DESK

1-877-275-8629  
570-615-8629  
DISN 795=8629

OR SEND AN E-MAIL TO  
[ASK-TOBY@CONUS.ARMY.MIL](mailto:ASK-TOBY@CONUS.ARMY.MIL)

A close-up image of a hand pressing a button on a keypad. The keypad is black and has several buttons with symbols and numbers.



CAREER MILESTONE



From left, depot commander Col. Charles C. Gibson, Chris Dumback, Francis Perrella, Kenneth Martin, James Kester, Marivita Williams, Wayne Watkins and Sgt. Maj. Kelvin Spencer attend the Length of Service ceremony held Jan. 19. (Photo by Tony Medici)

Six Tobyhanna employees were recognized for their years of government service during the Jan. 19 Length of Service Ceremony.

**Wayne Watkins** — 35 years, division chief, Tactical Missile Division, Command, Control, and Computers (C3)/Avionics Directorate.

**Marivita Williams** – 35 years, management analyst, Manpower and Management Analysis Division, Resource Management (RM) Directorate.

**James Kester** – 30 years, financial technician, Financial Analysis Division, RM Directorate.

**Kenneth Martin** – 30 years, electronics integrated systems mechanic, Air Traffic Control Division, Intelligence, Surveillance and Reconnaissance Directorate.

**Francis Perrella** – 30 years, welder, Industrial Services Division, Systems Integration and Support (SIS) Directorate.

**Chris Dumback** – 30 years, general equipment mechanic, Industrial Services Division, SIS Directorate

In addition to service certificates and pins, employees with 35 years of service received an engraved mantel clock and those with 30 years received a framed American Flag that includes a photo of the depot signed by their coworkers.

Honorees who attend their Length of Service Ceremony also receive a four-hour time-off award. Depot commander Col. Charles C. Gibson and Sgt. Maj. Kelvin Spencer presented the awards.

RETIREEES

Name	Retirement date	Organization
Anthony Bartush	Dec. 3	D/PE
Janice Gimbi	Dec. 3	Command Group
Joseph McDonnell	Dec. 3	D/SIS
Joseph Bianco	Dec. 31	D/PM
Gerald Conrad	Dec. 31	D/C3/Avionics
Wayne Croft	Dec. 31	D/C3/Avionics
John Davis	Dec, 31	D/SIS
David Godumski	Dec. 31	D/PE
Richard Kowalski	Dec. 31	D/C3/Avionics
Michael Monahan	Dec. 31	D/PW
Ronald Nitch	Dec. 31	D/PII
Terry Grant	Dec. 31	D/CS
Leonard Magda	Dec. 31	D/C3/Avionics
Wayne Beers	Jan. 1	D/ISR
Anthony Bozym	Jan. 1	D/C3/Avionics
Daniel Bryndza	Jan. 1	D/IM
Donald Carroll	Jan. 1	D/PM
Thomas Damski	Jan. 1	D/PM
David Dickinson	Jan. 1	D/CS
Jon Dwyer	Jan. 1	D/SIS
Edward Earley	Jan. 1	D/C3/Avionics
Frank Estock	Jan. 1	D/PII
Kathy Jameson	Jan. 1	D/IM
David Kearney	Jan. 1	D/ISR
John Kesh	Jan. 1	D/SIS
Ronald Lowe	Jan. 1	D/C3/Avionics
John Lynady	Jan.1	D/C3/Avionics
Joseph Martucci	Jan. 1	D/SIS
Daniel Pregmon	Jan. 1	D/CS
Robert Rabenold	Jan. 1	D/CS
Harry Sauers	Jan. 1	D/PW
Carol Schick	Jan. 1	D/PM
William Thompson	Jan. 1	D/PII

COMMUNITY BULLETIN

Editor’s Note: The Community Bulletin provides an avenue for depot and tenant employees to advertise van or car pools, and for-sale items. Money making items such as rentals and personal business will not be accepted.

Information must be submitted via e-mail to Jacqueline.Boucher@us.army.mil, or written items can be mailed to the Public Affairs Office, mail stop 5076.

Submissions must include a name and telephone extension. Only home phone numbers will be published in the Trading Post section. Voluntary submission of items constitutes individual’s consent to publish personal information all versions of the *Tobyhanna Reporter*.

Ads will be published in four consecutive newspapers. It is the customer’s responsibility to update or renew items listed in the Community Bulletin.

For information, call Jacqueline Boucher, X58073.



VAN/CAR POOLS

**Wilkes-Barre:** opening, 5/4/9, both Fridays, nonsmoking, first shift, pick up points at Schiel’s Market on George Ave., Parsons section, contact Lou Roberts, X57705, 430-4981, or louis.p.roberts@us.army.mil.

**Mt. Cobb:** 1 opening, 5/4/9, both Fridays, nonsmoking, “A” placard, leaves Mt. Cobb park and ride, contact Pete Pypiak, X58537/X58536, or peter.pypiak@us.army.mil, or Mark Warner, X59317, or mark.warner1@us.army.mil.

**New Jersey:** looking for employee or contractor to carpool, or start a van, from New Jersey, Route 80 westbound is the travel route, call Robin, X57345.

**Clarks Summit area:** 4 openings, 5/4/9, both Fridays, nonsmoking, contact Karen Galaydick, X56091, karen.galaydick@us.army.mil.

**Nanticoke:** 1 opening, 7 a.m. – 4:30 p.m., 5/4/9, both

Fridays, everyone drives, “A” placard, nonsmoking, leaves Nanticoke Armory, call Delores Walski, X59848.

**Wilkes-Barre/Pittston:** 2 openings, 7 a.m. – 3:30 p.m., “A” placard, pick up points are at Route 309/Blackman or the Pittston exit off Route 81, call John, X57007.

**Swoyersville, Exeter, Pittston Plaza:** 2 openings, van, 7 a.m. – 4:30 p.m., 5/4/9, both Fridays, nonsmoking, call Mike, X59055 or George, X57063.

**Dallas:** 1 opening, 7 a.m. – 4 p.m., travels through Shavertown, Luzerne, Wilkes-Barre, to I-81 north then I-380 east, call Ralph Szalkowski, X59559 or Roy Fulkersin, X56120.

**Bartonsville:** 1 opening, 5/4/9, van, travels from Bartonsville up Route 611 to Tannersville, through Scot Run, Swiftwater and Mt. Pocono, call Tom, X56289 or Ed, X58834.

**Wilkes-Barre:** opening, A placard, nonsmoking, 5/4/9, both Fridays, leaves Jack Williams Tire and Auto at 6 a.m., call Jim, X56170.

**White Haven:** 1 opening, van, 7 passengers, H parking, 5/4/9, nonsmoking, call David Swankosky, X59467.

**Jermyn, Mayfield, Carbondale:** 2 openings, 7 a.m. – 4:30 p.m., 5/4/9, both Fridays, everyone drives, “A” placard, nonsmoking, meets at Carbondale Park & Ride, call John, X58676, X57581 or 872-6518.

**Dunmore:** 2 openings, 5/4/9, runs both Fridays, smoking, call John Gastinger, X56513.



TRADING POST

**Pistol barrel:** Encore, 14-inch, 22-250 blued w/scope base, forend and pistol stock, \$160; Traditions bolt action inline 50 cal muzzleloader with Simmons 3x9 master scope, \$150, Call 344-4731.

**Computer:** Dell Dimension 2400, fresh Windows XP boot (SP3), Microsoft Office 2007, 17-inch flat panel monitor,

keyboard, mouse, speakers, great student computer, \$300, call John Kasse, 216-0165.

**Acoustic guitar:** Yamaha FG 700s, sounds great, used twice, great beginners guitar, Yamaha gig bag, guitar stand, instructional DVD, extra strings, string winder, guitar strap, picks, E-media Guitar Method Deluxe Version 5/2 disc CD-ROM learning software w/over 350 lessons, asking \$250 OBO for everything. Call or text Jon, 862-2864.

**Exercise equipment:** Body Solid Universal, excellent condition, paid \$2,800, asking \$800, contact 484-553-5146 or MEP491955@aol.com.

**Household items:** Dishwasher, \$75; gas range, \$100; electric range, \$150; solid oak bedroom furniture suite that includes a king-size wall unit storage headboard and triple-width vanity dresser with mirrors, \$200 OBO, call Don, 216-1519.

**Snow blower:** Sears Craftsman snow blower, 5 HP, electric start, 21-inches, 2 cycle, single stage, 4 years old, looks and runs great, manual included, \$175, call Tom, 610-866-1725.

**Tonneau cover:** Hummer H3T Diamond Back black Kevlar, fits Hummer H3T, mint condition, \$650, call Rich, 587-1901.

**Exercise equipment:** Bowflex Extreme 2 home gym, like new condition, 56”d x 50”w x 83”h, weight stack 210 pounds, \$950 OBO, call Jared 540-9152.

**Moving sale:** Ryobi 10-inch compound miter saw, new, never used, \$100 OBO; Craftsman triple stack, roll away tool chest, excellent condition, w/drawer liners and locks, \$165 OBO; Kustom KGA65 guitar amp, excellent condition, \$95 OBO; Huffy portable basketball hoop, excellent condition, \$60 OBO. Call Rick, 643-2345.

**Vehicle:** 1999 VW Cabrio GLS, convertible, black top, tan interior, power windows/locks, heated seats, 103,000 miles, asking \$4,500 OBO, good condition, call Lindsey, 470-7487.

**Misc:** car mats for 2008 Honda CRV, \$70; Hoover upright sweeper, \$30, and chair for living room, red velvet with wood trim, \$20. Call Paul Naples, 655-8207.

## New Chaplain

**Maj. Jeffrey Brooks** is the installation chaplain. As chaplain, he advises the commander on matters of religion, morals, ethics and morale.

Brooks advises the commander and staff on outside community concerns and provides worship opportunities, pastoral care, and counseling for Soldiers, civilian employees and all family members. He also provides periodic evaluations on the spiritual and moral health of the depot.

The chaplain's responsibilities include planning, coordinating and executing the Command Master Religious Program with respect to the free exercise of religion for all Soldiers and civilian employees.

Prior to this assignment, Brooks was a brigade chaplain at Fort Leonard Wood, Mo.

Brooks entered the Marine Corps in 1978 and served for five years as a bandsman and two years as a recruiter.

He graduated from the Florida Southern College Reserve Officer Training Corps Program in 1989 and was commissioned a 2nd lieutenant in the Army Chemical Corps. He served as the Assistant Division Support Command chemical officer with the 2nd Infantry Division, Camp Casey, Korea, then as a platoon leader in the 4th Chemical Company.

The chaplain was released from active duty in 1992 to pursue ministerial studies.

As a reservist, he served as an observer controller and as a transportation officer. He completed the Chaplain Officer Basic Course



Brooks

in August 2002. Brooks returned to active duty in December the same year and accepted an assignment as a battalion chaplain at Fort Leonard Wood. He deployed to Iraq for 12 months in support of Operation Iraqi Freedom. In June 2005, he accepted a tour of duty in Camp Hovey, South Korea. The chaplain graduated from the Chaplain Advanced Course in 2006 then served as the Chaplaincy Resource Manager at Fort Knox.

His awards and decorations include the Bronze Star, Meritorious Service Medal, Army Commendation Medal with two oak leaf clusters, Army Achievement Medal, Navy Achievement Medal, Marine Corps Good Conduct Medal with star, National Defense Service Medal with star, Global War on Terrorism Expeditionary Medal, Global War on Terrorism Service Medal, Army Reserve Components Achievement Medal, Korea Defense Service Medal, Navy Sea Service Deployment Ribbon with star, Army Service Ribbon, Overseas Ribbon and Meritorious Unit Citation.

Brooks is a 1978 graduate of Eastern High School, Greentown, Ind. He earned a Bachelor of Arts degree in 1989 from Southeastern College, Fla., and a Master of Arts in Christian Education degree in 1998 from Golden Gate Baptist Theological Seminary, Calif.

He is a member of the Evangelical Church Alliance. His hobbies include fishing, camping, traveling and sightseeing.

## 3-star flag raises at AMC forward

REDSTONE ARSENAL, Ala. — One of the U.S. Army Materiel Command's top leaders started his first official day of work here Jan.17.

Lt. Gen. James H. Pillsbury, deputy commanding general of AMC, has officially completed his move from the northern Virginia area to the Tennessee Valley fulfilling another step in AMC's BRAC transition.

The 2005 BRAC law dictated that the U.S. Army Materiel Command is to relocate its headquarters from Fort Belvoir, Va. to Redstone Arsenal, Ala. by September 2011, which sparked the moving of employees and their families.

"Huntsville is like home. My children and my first grandchild live here," Pillsbury said.

Pillsbury already has a history with Redstone Arsenal. He served as the U.S. Army Aviation

and Missile Life Cycle Management Command, or AMCOM, commanding general and led Redstone Arsenal as senior mission commander from 2003 to 2007.

As the deputy commanding general of AMC, Pillsbury's primary responsibility is leading more than 70,000 men and women worldwide in support of the warfighter with everything from everything from technology, acquisition, support, materiel development, logistics power projection, and sustainment.

During a 2007 exit interview, Pillsbury promised he'd return to the Tennessee Valley.

Well, he's back and bringing a new vision to Redstone. The U.S. Army Materiel Command: providing America's warfighters with the decisive edge.

## IMCOM to AMC logistics transformation on schedule for October completion

SAN ANTONIO, Texas — While transferring the logistics functions of U.S. Army installations across the globe from one U.S. Army command to another is no simple task, the Installation Management Command and the Army Materiel Command are making strides toward the scheduled completion date of Oct. 1.

"We have already completed much of the first phase to include the transfer of operational control for IMCOM regions located within the United States and in the Pacific, and we will complete the transfer of operational control of the remaining overseas Directorates of Logistics by April 1," said David Peralta, chief of IMCOM G-4 plans and operations. "This is a large scale transformation."

The first phase of the two-phase transformation plan includes the transfer of operational control from IMCOM to AMC. During this phase, IMCOM will continue to provide personnel and resources to the logistics

function, but the actual functional control is being transferred to AMC's Army Sustainment Command, who will be responsible for logistic functions at Army installations.

The second phase will include the complete transfer of responsibilities of logistics personnel and resources to ASC by the Oct. 1 deadline.

The transfer of logistics responsibilities is driven by the Army's core enterprise concept to bring organizations with similar or related functions together. AMC, along with the Assistant Secretary of the Army for Acquisition, Logistics and Technology, form the Materiel Core Enterprise.

IMCOM is part of the Army's Services and Infrastructure Core Enterprise.

"The objective of transferring these responsibilities is to align the logistics functions with the appropriate core enterprise, which is the Army Materiel Command for logistics," said Peralta.

## VLTP

Thousands of Tobyhanna Army Depot employees have donated more than 57,259 annual leave hours to help more than 571 people over the past 23 years. The Voluntary Leave Transfer Program (VLTP) allows federal employees to donate annual leave to fellow employees who have exhausted their annual and sick leave because of a personal or family medical emergency. In addition, people in "use or lose" status can donate excess leave days to employees participating in the program. For details about the VLTP, call Melissa Newman, X55869, or Joseph Heitman, X57324, Management Employee Relations Division. There are 25 active VLTP cases with eligible employees in need of leave donations.

**George Avery**, Counter Fire Division, Intelligence, Surveillance and Reconnaissance (ISR) Directorate.

**Edward Baker**, Materiel Management Division, Production Management (PM) Directorate.

**Ronald Cavallotti**, Manufacturing Support Division, PM Directorate.

**Linda Dolph**, Contract Operations Division, Contracting Directorate.

**Lisa Dougher**, Material Management Division, PM Directorate.

**Roy Fulkersin**, Electronics Services Division, Systems Integration and Support (SIS) Directorate.

**Hiram Gillyard**, Refinishing Division, SIS Directorate.

**Bee Hang**, Counter Fire Division, ISR Directorate.

**John Kasaczun**, SATCOM Division, Communications Systems (CS) Directorate.

**Michael Kolesar**, Electronic Services Division, SIS Directorate.

**William McGoarty**, Communications Security Division, CS Directorate.

**Laura Michael**, FRA Division, C3/Avionics Directorate.

**Cecilia Monte**, New Equipment Training Division, Business Management Directorate.

**Michael Murray**, Tactical Communications Division, CS Directorate.

**Christa Nielson**, Signal Intelligence Electronic Warfare Division, ISR Directorate.

**John Paszko**, Electronic Services Division, SIS Directorate.

**Michael Pollack**, Avionics Division, C3/Avionics

Directorate.

**Gerald Richard**, Quality Improvement Division, Productivity Improvement and Innovations (PII) Directorate.

**Christy Robinson**, Travel and Transportation Services Division, Resource Management Directorate.

**Eugene Scalese**, Refinishing Services Division, SIS Directorate

**Jennifer Scutt**, Defense Logistics Agency.

**Shawn Skokowski**, Electro-Optic/Night Vision, ISR Directorate.

**Susan Swerdon**, Electronic Services Division, SIS Directorate

**Robert Watso**, ATCALS Division, ISR Directorate.

**Robert Wormuth**, COMSEC Division, CS Directorate.

## READ THE TOBYHANNA REPORTER

ON THE DEPOT'S INTERNET SITE. CURRENT AND ARCHIVED ISSUES OF THE BI-WEEKLY PUBLICATION CAN BE VIEWED AT



[HTTP://WWW.TOBYHANNA.ARMY.MIL /ABOUT/NEWS/REPORTER.HTML](http://www.tobyhanna.army.mil/about/news/reporter.html)



# Defense official outlines pay freeze details

by Karen Parrish  
American Forces Press Service

WASHINGTON — Defense Department civilian employees affected by the federal pay freeze for 2011 and 2012 will still have the opportunity to receive performance awards, promotions and normal longevity increases, a senior defense official said.

Pasquale M. Tamburrino Jr., the deputy under secretary of defense for civilian personnel policy, said senior leaders are working to ensure that employees are treated fairly during the freeze.

“We value the contributions of our career federal employees, and we value their service to the nation,” he said. “Nothing has changed there.”

From the time the pay freeze was announced, the emphasis has been on ensuring all federal employees receive equal treatment, he said.

“Whether you’re the most junior civil servant on the first day of the job or you’re a member of the executive leadership team, it applies to you,” he said.

Defense leaders, he noted, have been “very clear” in directing that the freeze should affect all employees equally.

“Not everything is covered by statute,” Tamburrino said, noting that heads of agencies have some administrative discretion in some dimensions of pay.

Guidance on the pay freeze instructs agency heads to manage administrative privileges the same way the president treated general pay increases in the executive order, he said.

“You should not use that privilege to grant a pay raise,” he said.

Tamburrino said he encourages managers to use the tools that always have been available to them, and still are, to reward employees.

“When appropriate, you give somebody a performance award,” he said. “If you tell them the organization has five or six goals, and they do a lot of heavy lifting to help you get to those goals, then I think you should sit down as a leader and say, ‘We have to recognize that.’”

Most employees, he said, want three things: clear guidance on the management team’s priorities, the tools and resources necessary to complete their work, and coaching and feedback.

“Financial compensation is important because it is; we all have financial obligations that have to be satisfied,” he

said. “But what’s really important as well is (that) you want to tell your employees, ‘You’re doing a really fine job.’”

President Barack Obama announced his intent for a two-year pay freeze for federal civilian workers Nov. 29. Congress approved the proposal, and President Obama signed it into law Dec. 22.

Officials at the Office of Personnel Management issued a memorandum Dec. 30 to heads of executive departments and agencies, detailing how the freeze applies to the federal work force in accordance with existing law and presidential guidance. Defense Department officials issued guidance in line with OPM’s the same day.

“It’s a response to the difficulties the country is facing, and I think what’s really good about it is (that) it’s universal,” Tamburrino said. “You have to have a very clear understanding of what’s in and what’s out, because that’s what affects employees.”

The freeze covers what have traditionally been known as general pay increases, he said, which normally take effect each January and consist of a combination of base pay and locality pay increases for most civilian employees.

Federal civilian pay increased an average of 3.5 percent in 2008, 3.9 percent in 2009, and 2 percent in 2010, according to government figures.

“The president determined, based on the state of the economy, that those pay raises that are statutory in nature should not be granted (during the two-year freeze),” Tamburrino said.

According to the OPM guidance, the freeze, which extends through Dec. 31, 2012, affects some 2 million federal civilian employees in most pay systems: general schedule, executive schedule, senior executive service, senior foreign service, senior-level and scientific, and professional. Postal employees and military service members are not affected by the freeze.

However, OPM officials said, the pay freeze policy may not apply to any increase that is required by a collective bargaining agreement that has already been executed.

Except for minor instances in Alaska, Hawaii and other nonforeign areas, locality pay also is frozen, Tamburrino said.

“I think everybody recognizes (the pay freeze) was a really difficult decision,” he said. “I think we did a tremendous job in issuing some very clear guidance, and I think the leadership of the Department of Defense did a really good job in making it very level and even across the department.”



*Kimberley Anderson*

**Duty title:** Financial Technician  
**Directorate:** Resource Management

Anderson has deployed to Southwest Asia two times in support of the warfighter; once to Kuwait and then to Iraq.

While deployed to Iraq, she supported the Retrograde Property Assistance Team (RPAT) by identifying C4ISR (Command, Control, Communications, Computers, Intelligence, Surveillance and Reconnaissance) equipment coming through the area.

“The Soldiers were turning in their equipment so they could go home,” Anderson said. “It’s very rewarding to know what you’re doing is helping the military units.”

Anderson admits it isn’t easy working in the extreme temperatures, but said it’s the people and opportunity to improve her skills that pulls her back.

“There is still work that needs to be done in Southwest Asia,” Anderson said. “I love the camaraderie that develops between the military members and deployees. Plus, I always learn something new during a tour of duty.”

For those who can’t decide whether to deploy, Anderson said, “Go for it.”

“Deployment is a family sacrifice, not an individual one,” she noted. “The rewards are immense. If you can expand your horizons, you can expand your mind.”

*Robert Mascola*

**Duty title:** Field Service Representative  
**Directorate:** Systems Integration and Support

Mascola has deployed to Southwest Asia three times in support of the global war on terrorism. While in Iraq, he performed duties in support of the Product Manager (PM) Counter Radio Controlled Improvised Explosive Device Electronic Warfare (CREW) mission.

Day-to-day responsibilities while there consisted of installing, uninstalling and troubleshooting equipment, in addition to classroom and operator training.

“I know the work I do saves Soldier’s lives and helps them feel safer during missions,” said Mascola. “The challenge is making sure every Soldier knows how to operate the system correctly.”

Mascola feels deploying is a “great once in a lifetime experience,” noting that he’s had the opportunity to work hand-in-hand with Soldiers, applying his skills to things that can save lives.

Volunteers provide on-site support in positions around the globe. Work schedule is typically 7 days per week, 12 hours per day. Overtime pay, locality pay, holiday pay, Sunday premium, Foreign Post Differential and danger pay are all offered based on eligibility. Training opportunities are available to individuals interested in volunteering for a deployment or temporary duty assignment. Supervisory approval is required before volunteering to deploy. The following intranet link offers more information on deployment opportunities and points of contact: <http://intranet.tobyhanna.army.mil/Intranet/contacts/view.cfm?MenuID=5111>



## DEPLOYMENT OPPORTUNITY

### Team Tobyhanna supports warfighter

WHERE:	Retrograde Property Assistance Team yards throughout Southwest Asia to support the equipment draw down in Iraq.
REQUIRED SKILLS:	Logistician and clerical
DUTIES:	Locate and identify C4ISR equipment from various locations, provide units guidance and assistance in support of C4ISR activities, and pack, wrap and ship equipment.
POC:	Richard Sokoloski, X58179, for further details.

Other deployment opportunities: Training is available to individuals interested in volunteering for a deployment or temporary duty assignment. Call points of contact listed below to learn more.

- CREW, X56236 • COMSEC, X59944 • Night Vision CEER-T, X59631 •
- Re-Integration, X57740 • SINCGARS CEER-T, X56516 •